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## Equality, Diversity and Inclusion 2022/23

### 1. Executive summary

### 2. Equalities Statement

### 3. Promoting Equality and Diversity

#### 4. Performance against our equality priorities

**Equality objective 1: Apprenticeship provision is less inclusive than other areas of the College, with Black and Minority Ethnic (BAME) apprentices making up only 12% of the total and female apprentices only 26% of the total.**

**Equality Objective 2: Although achievement for the great majority of students is generally similar across gender, ethnicity and disability, there were gaps in achievement in 2019/20 for High Needs students, 16-18 Care Leavers, 16-18 Caribbean male students, 16-18 Bangladeshi male students, and 19+ Caribbean female students.**

